

**Dear Arc Member,**

On behalf of the Arc board, I am writing to you to invite you to an Extraordinary General Meeting (EGM) of Members to be held in a hybrid format on Tuesday 1<sup>st</sup> November, 5:00pm (AEST). At this meeting we will be asking members to vote on proposed changes to Arc's constitution.

We are seeking our members support to amend the Affirmative Action clause within the constitution to include gender diverse students. Additionally, we are seeking to updated the definitions within the constitution to include a definition of gender diverse.

Gender diverse students are currently excluded from Arc's Affirmative Action clause, which we are seeking to amend. We believe that the amendment proposed will ensure that our Board is more reflective of our members and community. We are cognisant that both female and gender diverse people have historically experienced barriers to jobs and leadership positions in society and believe that students feel safer and encouraged to apply for Director positions when there is representation of their demographic on the Board.

Gender equality and recognition helps Arc attract and retain talented employees. I am proud to be in support of this amendment as it allows us to set and challenge the company strategy, and better understanding the markets in which we operate.

I encourage all discourse around this topic to be respectful. I understand that sometimes these discussions can be challenging and I urge you to reach out to support services when needed and have included several services below:

- [Twenty10](#) - 02 8594 9555
- [The Gender Centre](#) - 02 9519 7599/02 9569 2366
- [QLife](#) - 1800 184 527
- [Lifeline](#) - 13 11 14
- [UNSW Counselling](#) - 02 9385 5418

If you are unable to attend the meeting, you are encouraged to appoint a proxy to attend and vote on your behalf.

The Arc Board encourages you to vote in favour of the resolution.

**Oliver Pike**

**Arc Chair**