



## Arc @ UNSW Postgraduate Council Charter

Approved By	Postgraduate Council, Board
Approval Date	18 August 2011, 12 November 2013, 14 April 2014, 21 September 2015, 31 October 2016, 2 December 2019, 25 May 2021, 17 August 2021
Related Documents	Arc Constitution, Arc Regulations, Arc Student Representative Council Charter, Allowance Policy
To be reviewed	Annually

This Charter is designed to assist Office Bearers and Committee Liaisons fulfil and understand their duties as Office Bearers and Committee Liaisons of the Postgraduate Council (PGC) of Arc @ UNSW Limited (Arc). It is essential that members of the PGC read this Charter. This Charter must be read in conjunction with Arc's Constitution, Regulations and Allowance Policy.

### 1. What is Arc?

Arc was formed in 2007 at the University of New South Wales (UNSW) as the response to the implementation of Voluntary Student Unionism. Arc is a separate organisation to UNSW and has been constituted as a public company limited by guarantee. Arc is here for and led by students, to create supportive, enriching and vibrant communities. Arc encourages students to take part in a life changing university experience.

### 2. What is the Postgraduate Council?

#### 2.1 The Role of the Postgraduate Council

As a public company, Arc is subject to the Corporations Act 2001. The Act clearly establishes that the Board is ultimately responsible for all matters relating to the operations of Arc.

The Postgraduate Council represents the postgraduate students of UNSW to the University administration, all levels of government, the local community and peak national representative bodies. Postgraduate student representation is provided through the PGC, individual Office Bearers, Committee Liaisons, and Committees.

The PGC deals with all representation issues that are specific to postgraduate students, whose needs and student experiences are different to those of the undergraduate students.

The composition of the Postgraduate Council is set out in the regulations of Arc. The PGC is comprised of Office Bearers, Committee Liaisons, and Committees. The Chair of the Board, the President of the Student Representative Council, and the Arc Canberra Committee President and Advocacy Officer are ex-officio voting members of the PGC. The Chief Executive Officer of Arc and the postgraduate student members (including both coursework and higher degree research students) of the UNSW Council, UNSW Academic Board and UNSW Faculty Boards are ex-officio, non-voting members of the Postgraduate Council.

Without intending to limit the general governance role of the Postgraduate Council, the specific or principal functions and responsibilities will include (but are not limited to):

- Formulating strategies and campaigns, and ensuring that Postgraduate Council members work towards their implementation;
- Reviewing the Postgraduate Council annual budget;
- Liaising with the Student Representative Council;
- Recommending / determining the roles and responsibilities of Office Bearers; and
- Delegation of authority to the Office Bearers, Committee Liaisons, and Committees.

On matters and student issues that are seen by the PGC to not be specific to postgraduate students (that is, they affect all students equally and whose effects are the same on both postgraduate and undergraduate students), the PGC will inform and liaise with the Student Representative Council to determine their position on these issues.

## **2.2 Mission of the Postgraduate Council**

The PGC's core mission is founded on the main three values:

### *Advocacy*

- a. To amplify the desires of the postgraduate voice at different University levels.
- b. To strengthen the student voice by connecting student bodies within UNSW such as Student Representative Council, Academic Board and Arc Board.

### *Engagement*

- a. To organise flagship university-wide events that foster community building, celebrate student achievements, and encourage a social atmosphere.
- b. To organise professional development events that educate postgraduates on entering the job-market and guide their transition from student to employee.

### *Support*

- a. To offer a first point-of contact for postgraduates with coursework and research inquiries.
- b. To promote the diversity and inclusion of all postgraduate students.
- c. To connect postgraduate students with UNSW wellbeing services.

## 2.3 The Structure of the Postgraduate Council

The structure of the PGC will consist of both elected and appointed positions. The elected positions consist of: a President, General Secretary, Vice President (VP) Research, VP Coursework, VP International, VP Equity, Canberra Campus Officer and Paddington Campus Officer (office bearers). Each of the VP position will also be accompanied by an elected Committee Liaison. There will be one elected Committee Liaison for each of the VP Research, VP Coursework, VP International, and VP Equity positions. All elected positions are voting members and are to be held solely by an individual and cannot be shared.

Each of the General Secretary, VP Research, VP Coursework, VP International, and VP Equity positions will also be chairing and appointing members (with the assistance of their respective Committee Liaison) to the Research Committee, Educational Committee, International Student Engagement (ISE) Committee, and Equity, Diversity, and Inclusion Committee, respectively. In addition to these committees, the General Secretary will also be responsible for chairing and appointing members to the Marketing, Editorial, and Media (MEM) Committee. Members appointed to the committees are non-voting members of the PGC.

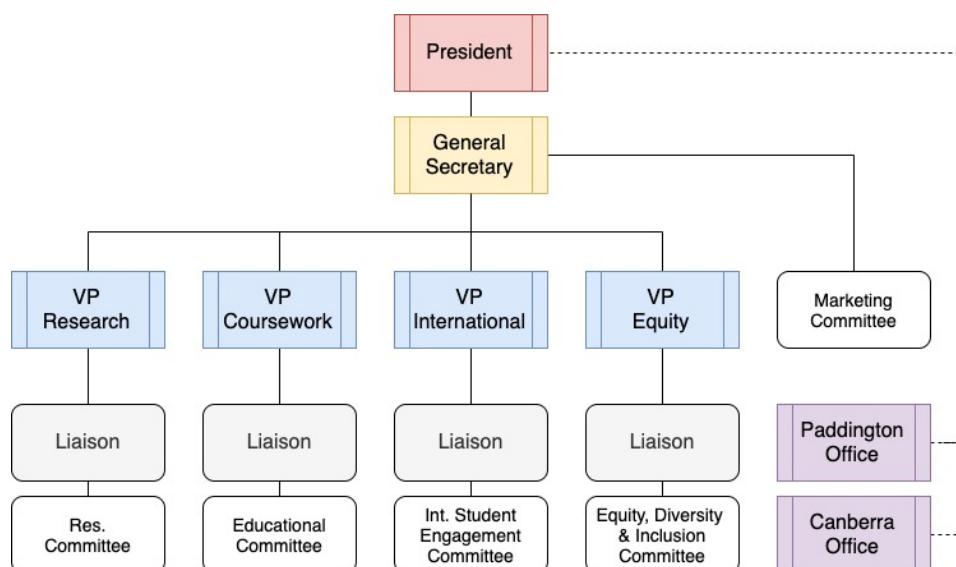


Figure 1. Diagram of the Structure of the PGC

## 2.4 General Roles and Responsibilities of Officer Bearers

The general roles and responsibilities of the Office Bearers include (but are not limited to):

- Acting as an advocate for students and/or issues within their relevant office;
- Submit a written report to each ordinary meeting of PGC;
- Attending Office Bearer meetings as scheduled by the President;
- Attending meetings of University committees and other bodies relevant to their Office, negotiated in consultation with the President;
- Supporting and assisting other Office Bearers with the running of events and campaigns as

required;

- Communicating with equivalent Office Bearers at other Australian tertiary institutions and organisations, as appropriate;
- Being available to members of the student body for consultation about issues relevant to their Office;
- Acting honestly and in good faith;
- Not making improper use of their position or of information obtained in their position;
- Exercising reasonable care and diligence;
- Not behaving in a belligerent, racist, sexist, queerphobic or otherwise discriminatory manner;
- Fulfilling their responsibilities as set out in this Charter; and
- Complying with the directions given under authority of this Charter, Arc Regulations and Constitution.

In addition, Office Bearers will prepare a handover document to assist the incoming Officer Bearer for their role. This document will be due thirty (30) days before the end of the term and outline:

- An outline of the role and key areas of responsibility
- Ongoing issues of which the incoming Officer Bearer should be aware
- An outline of issues experienced during the year and strategies employed to address them
- Key stakeholder relationships
- Key contacts
- Any other relevant information

Office Bearers of the PGC shall be deemed equivalent to senior staff when communicating with other Arc Departments.

It is expected that Office Bearers spend (5) hours per week average in fulfilling their role, in recognition of the honorarium they receive. This expectation is outlined in the contract presented to each Officer Bearer after their election and before they commence their duties.

If an Office Bearer takes a leave of absence for more than 6 weeks and is unable to perform their duties during this period or if an Office Bearer position becomes vacant, then PGC may delegate these responsibilities to another Office Bearer. No Office Bearer could hold more than two positions at a time.

## **2.5 The Specific Roles of the Office Bearers**

### **2.5.1 The Role of the President**

#### **Key Responsibilities:**

- The President is the official spokesperson of the Postgraduate Council;
- The President is the Convener and chairperson of all PGC meetings;
- The President is responsible for the general management, strategic direction and function of the Postgraduate Council;
- The President is responsible for liaising with external bodies within and outside Australia, organisations and communities;
- The President is the arbiter of interpretation of, and responsible for implementation of the PGC Charter, in consultation with Arc's CEO and/or Company Secretary when required. The President is responsible for liaising with Arc's CEO and/or Company Secretary with regards to interpretation of, and compliance with Arc's Regulations and Constitution; and
- The President is responsible for the supervision of all PGC Committees.

#### **Specific duties:**

##### **2.5.1.1 The President:**

- a. The President oversees and supervises the day-to-day operations of the Council;
- b. The President is responsible for ensuring that Office Bearers and Committee Liaisons are fulfilling their roles and responsibilities as outlined in this Charter;
- c. The President is responsible for approving the expenditure of the PGC with the monthly budget tabled in the PGC meeting to be approved by PGC with a clear majority;
- d. The President shall be deemed equivalent to a Manager when communicating with other Arc Departments;
- e. The President shall maintain communications with the various Arc executives including the CEO of Arc, Arc Executive Officers, Marketing Manager of Arc, and Chair of Arc Board to ensure the continuing function of the Postgraduate Council and its activities;
- f. The President is the major point of contact between the PGC and Arc Chief Executive Officer, the Chair of Arc Board, the President of the Student Representative Council and the Convenor of the Student Development Committee;
- g. The President shall maintain oversight of PGC online spaces and social media accounts and remove any social media posts that do not follow the social media policy of Arc, in consultation with the Arc Marketing Manager as required;

- h. Where appropriate, the President shall attend and support relevant campaigns and advocacy groups on campus as it relates postgraduate students;
- i. The President shall encourage all Office bearers, Committee Liaisons and Committee members to be involved with postgraduate student advocacy and campaigns;
- j. President shall establish the agenda for all PGC meetings with support from the General Secretary;
- k. The President should seek to build a good relationship with all Office Bearers and Committee Liaisons, and act, along with other Office Bearers and Committee Liaisons, as a bridge between postgraduate students and the PGC;
- l. The President is responsible in working with Arc Executives for the handover process to the succeeding President including providing written guidelines and resources to ensure a smooth handover of roles and duties into the new Postgraduate term;
- m. In consultation with the CEO and where appropriate, the President is responsible for liaising and attending meetings with key academic staff members of the University to address any academic and non-academic concerns presented to the Postgraduate Council. These may include (but are not limited to):
  - i. Deputy Vice-Chancellor (Academic)
  - ii. Deputy Vice-Chancellor (EDI)
  - iii. Pro Vice-Chancellor, Education & Student Experience (PVCESE)
  - iv. Director of Student Experience
  - v. Deans of Faculties
  - vi. Head of Schools
  - vii. Postgraduate Course Co-ordinators
  - viii. Appropriate academic teaching staff
  - ix. Student Conducts and Integrity Staff;
- n. The President shall ensure the Postgraduate Council delivers on its mission statements and principles;
- o. The President shall alongside the Academic Board student members present proposals to UNSW academic board in order to maintain and improve the quality of education at the University for postgraduate students;
- p. The President shall maintain a working knowledge of the structure of the Postgraduate Council, its charter and Arc Regulations under which the Postgraduate Council operates;
- q. The President shall endeavour to attend as many of the meetings held within the Postgraduate Council as is reasonably possible, and maintain oversight of the actions of the Council to ensure they are in line with its mission statements and principles;
- r. The President shall contribute to policy and policy debates, both internal to the Postgraduate Council and externally in matters affecting postgraduate students where possible and appropriate;
- s. The President shall ensure a consultative process in the formation of all policy, strategic plans, and

changes to the running of the Postgraduate Council; and

- t. The President, jointly with the General Secretary shall ensure members are informed of issues affecting postgraduates, and the actions the Postgraduate Council has taken with respect to them in board meetings.

#### 2.5.1.2 Chairperson and Spokesperson of the Postgraduate Council

- a. The President shall ensure that Council stays focused, and will assist in prioritising Postgraduate Council's goals to ensure it upholds its mission statement and principles;
- b. The President shall ensure the effective facilitation of meetings of Council and its Committees;
- c. The President shall ensure that the will of the Postgraduate Council is carried out in line with the PGC Charter and Arc Regulation;
- d. The President shall serve as the spokesperson on behalf of PGC to the University, the Government(s), members of staff, and postgraduate students as per Arc policy;
- e. The President shall provide final authorisation of all media releases, submissions and publications in consultation with the Arc Marketing Manager as required; and
- f. The President shall address any disputes among Officers, Committee Liaisons and Committee Members as per the PGC Grievance Procedure set out in Section 5 of this Charter.

### 2.5.2 The Role of the General Secretary

#### Key Responsibilities:

- The General Secretary is the Chairperson of Human Resources and Administration;
- The General Secretary is the Chairperson of the Marketing, Editorial and Media Committee; and
- The General Secretary is responsible for overseeing the PGC Finances, in alignment with the PGC Budget assigned by Arc.

#### Specific duties:

##### 2.5.2.1 General Secretary

- a. The General Secretary will carry out duties as agreed upon in consultation with the President;
- b. The General Secretary is the organiser of PGC O-Week events for each Term of study, in collaboration and consultation with the Arc O-Week planning team; and
- c. The General Secretary will delegate tasks to the relevant Vice-President and/or Committee Liaison, where required in consultation with the President.

### 2.5.2.2 Chairperson of Human Resources and Administration (HR & A)

- a. As Chairperson of HR & A, the General Secretary is responsible for conducting all necessary administrative duties within the Postgraduate Council. These may include (but are not limited to):
  - i. Preparing and distributing meeting agenda and minutes with the assistance of Arc's Administrative Officer;
  - ii. Co-ordinating and compiling monthly Office reports;
  - iii. Co-ordinating and compiling Annual PGC report;
  - iv. Co-ordinating and compiling monthly budget proposals;
  - v. Managing PGC events calendar in consultation with each Office;
  - vi. Co-ordinating PGC Committee recruitment drive;
  - vii. Co-ordinating archival and storage of PGC documents; and
  - viii. Co-ordinating public disclosure of PGC documents once approved by the Council
  - ix. Managing PGC Call-back request form and co-ordinating student queries to the relevant Office.

### 2.5.2.3 Chairperson of Marketing, Editorial and Media Committee (MEM)

- a. As Chairperson of MEM Committee, the General Secretary is responsible for overseeing all promotional material distributed on behalf of the Postgraduate Council. These may include (but are not limited to):
  - i. Liaising and consulting with the Arc Marketing Team;
  - ii. Co-ordinating distribution of PGC Monthly Newsletters;
  - iii. Co-ordinating social media assets (e.g. promotional banners, videos);
  - iv. Co-ordinating official PGC social media channels (Facebook, Instagram, LinkedIn, WeChat, and YouTube);
  - v. Liaising with members from UNSW Student Engagement and Student Communications;
  - vi. Co-ordinating PGC website; and
  - vii. Supervising PGC Eventbrite page.
- b. The General Secretary is responsible for appointing Committee members through an inclusive procedure that promotes equity and diversity, as per the Terms of Reference of each Committee;
- c. The General Secretary is responsible for ensuring that the appointed committee has the correct training for the role, is recognized for their contributions, and if possible, allow members to receive AHEGS certification in consultation with Arc's Administrative Officer and where approved by UNSW;
- d. The General Secretary is also responsible for supervising members of the MEM Committee and delegating work to Committee members as needed; and
- e. The General Secretary is required to schedule and chair monthly meetings with the MEM Committee.



#### 2.5.2.4 Chairperson of Finance

- a. As Chairperson of Finance, the General Secretary is responsible for overseeing all expenditures carried out the Postgraduate Council. These may include (but are not limited to):
  - i. Liaising with Arc Executive Team in consultation with the President;
  - ii. Co-ordinating expenses and appropriate archival of receipts in collaboration with Arc's Administrative Officer; and
  - iii. Presenting update of expenditure during PGC Monthly meetings.
- b. The General Secretary is also responsible for performing monthly reviews of the PGC budget in consultation with the President.

### 2.5.3 The Role of the Vice President (International)

#### Key Responsibilities:

- The Vice-President (International) is responsible for addressing any international student issues presented to the Postgraduate Council;
- The Vice-President (International) is responsible for liaising with UNSW Student development international (SDI), Student Nucleus, and postgraduate representatives within UNSW to address concerns as it relates to international students; and
- The Vice-President (International) is Chairperson of the International Student Engagement Committee.

#### Specific Duties:

##### 2.5.3.1 Vice-President (International)

- a. Vice-President (International) is responsible for addressing any international students-related issues presented to the Postgraduate Council by onshore and offshore postgraduate students. These include (but are not limited to):
  - i. Attending to any student concerns via the PGC Call-back request form; and
  - ii. Attending to any student concerns via direct or indirect communications (e.g. emails).
- b. Vice-President (International) is responsible for representing international students' issues to appropriate working committees within UNSW;
- c. Vice-President (International) is responsible for liaising with key UNSW staff members to address any international student concerns presented to the Postgraduate Council. These may include (but are not limited to):
  - i. Deans of Faculties;
  - ii. Head of Schools;
  - iii. Postgraduate Co-ordinators; and
  - iv. Appropriate academic supervisory staff.

- d. Vice-President (International) is responsible for holding regular catch-up meetings with Officers from the UNSW Student Development International and Student Nucleus to discuss international student engagement issues. These include (but are not limited to):
  - i. Orientation in consultation with Arc's O-Week planning team;
  - ii. Pre-arrival; and
  - iii. Advice and welfare services in consultation with Arc's Legal & Advocacy team.
- e. Vice-President (International) is responsible for working with the International Student Engagement Committee Liaison to achieve all of the aforementioned duties;
- f. Vice-President (International) is responsible for ensuring that all relevant student information are effectively communicated to onshore and offshore international students; and
- g. Vice-President (International) is responsible for working with the Vice-President (Equity) to achieve mutual goals in cultural enrichment.

#### 2.5.3.2 Chairperson of International Student Engagement (ISE) Committee

- a. Chairperson of International Student Engagement Committee, Vice President (International) is responsible for co-ordinating all activities within the Committee. These include (but are not limited to):
  - i. Organising educational workshops or seminars that would benefit both onshore and offshore international postgraduate students (either virtually or in person);
  - ii. Liaising with other PGC Committees in organising PGC monthly Postgraduate Pub;
  - iii. Advocating for International student-related issues as presented by Committee members; and
  - iv. Facilitating the UNSW Offshore Postgraduates community group (e.g. Facebook).
- b. The Vice-President (International) is responsible for appointing Committee members through an inclusive procedure that promotes equity and diversity, as per the Terms of Reference of each Committee;
- c. The Vice-President (International) is responsible for ensuring that the appointed committee has the correct training for the role, is recognized for their contributions, and if possible, allow members to receive AHEGS certification, in consultation with Arc's Administrative Officer and where approved by UNSW;
- d. The Vice-President (International) is also responsible for supervising members of the International Student Development Committee and delegating work to Committee members as needed; and
- e. The Vice-President (International) is required to schedule and chair monthly meetings with the ISE Committee.

## 2.5.4 The Role of the Vice President (Research)

### Key Responsibilities:

- The Vice-President (Research) is responsible for addressing any higher degree research (HDR) issues presented to the Postgraduate Council;
- The Vice-President (Research) is responsible for liaising with academic, and management staff and postgraduate representatives within UNSW to address HDR concerns; and
- The Vice-President (Research) is Chairperson of the Research Committee.

### Specific Duties:

#### 2.5.4.1 Vice-President (Research)

- a. Vice-President (Research) is responsible for addressing any HDR-related issues presented to the Postgraduate Council by postgraduate students. These include (but are not limited to):
  - i. Attending to any student concerns via the PGC Call-back request form;
  - ii. Attending to any student concerns via direct or indirect communications (e.g. emails); and
  - iii. Understanding the general processes and procedures related to HDR-related concerns.
- b. Vice-President (Research) is responsible for representing HDR issues to appropriate working committees within UNSW. These may include (but are not limited to):
  - i. Liaising with the President to present those issues to Arc Board Student Development Committee (SDC); and
  - ii. Liaising with Academic Board representatives to present matters of concern to University Higher Degree Research Committee (UHDRC) at UNSW.
- c. Vice-President (Research) is responsible for liaising with key academic staff members to address any HDR concerns presented to the Postgraduate Council. These may include (but are not limited to):
  - i. Deans of Faculties;
  - ii. Head of Schools;
  - iii. Postgraduate Co-ordinators;
  - iv. The Graduate Research School; and
  - v. Appropriate academic supervisory staff.
- d. Vice-President (Research) is responsible for attending regular meetings with the Dean and Deputy Dean of the Graduate Research School to discuss HDR related matters;
- e. Vice-President (Research) is responsible for holding regular catch-up meetings with Officers from the Graduate Research School to discuss HDR student engagement;
- f. Vice-President (Research) is responsible for liaising with postgraduate HDR representatives to address HDR concerns within UNSW. These include (but are not limited to):
  - i. Academic Board HDR representatives;
  - ii. Faculty Board HDR representatives; and

- iii. Faculty HDR representatives.
- g. Vice-President (Research) is responsible for organising the Arc PGC Research Student and Supervisor Awards in consultation with the President and Graduate Research School; and
- h. Vice-President (Research) is responsible for working with the Research Committee Liaison to achieve all of the aforementioned duties.

#### 2.5.4.2 Chairperson of Research Committee

- a. As Chairperson of Research Committee, Vice President (Research) is responsible for co-ordinating HDR-related activities within the Committee. These include (but are not limited to):
  - i. Organising educational workshops, panel discussions, or seminars that would benefit postgraduate HDR students (either virtually or in person); and
  - ii. Advocating for HDR-related issues as presented by Committee members.
- b. The Vice-President (Research) is responsible for appointing Committee members through an inclusive procedure that promotes equity and diversity, as per the Terms of Reference of each Committee;
- c. The Vice-President (Research) is responsible for ensuring that the appointed committee has the correct training for the role, is recognized for their contributions, and if possible, allow members to receive AHEGS certification, in consultation with Arc's Administrative Officer and where approved by UNSW;
- d. The Vice-President (Research) is also responsible for supervising members of the Research Committee and delegating work to Committee members as needed;
- e. The Vice-President (Research) is required to schedule and chair monthly meetings with the Research Committee; and
- f. The Vice-President (Research) will carry out any other duty as agreed upon in consultation with the President.

### 2.5.5 The Role of the Vice President (Coursework)

#### Key Responsibilities:

- The Vice-President (Coursework) is responsible for addressing any academic coursework issues presented to the Postgraduate Council;
- The Vice-President (Coursework) is responsible for liaising with academic staff and postgraduate representatives within UNSW to address coursework students' academic concerns; and
- The Vice-President (Coursework) is Chairperson of the Educational Committee.

## Specific Duties:

### 2.5.5.1 Vice-President (Coursework)

- a. Vice-President (Coursework) will carry out duties as agreed upon in consultation with the President;
- b. Vice-President (Coursework) is responsible for addressing any coursework-related issues presented to the Postgraduate Council by postgraduate students. These include (but not limited to):
  - i. Attending to any student concerns via the PGC Call-back request form; and
  - ii. Attending to any student concerns via direct or indirect communications (e.g. emails).
- c. Vice-President (Coursework) is responsible for representing academic coursework issues to appropriate working committees within UNSW. These may include (but are not limited to):
  - i. Liaising with the President to present those issues to Arc Board SDC Committee; and
  - ii. Liaising with Academic Board representatives to present matters of concern to University Academic Quality Committee (UAQC) and Academic Board Programs Committee (ABPC) committees of UNSW Academic Board.
- d. Vice-President (Coursework) is responsible for liaising with key academic staff members to address any academic concerns presented to the Postgraduate Council. These may include (but are not limited to):
  - i. Deputy Vice-Chancellor (Academic);
  - ii. Deans of Faculties;
  - iii. Head of Schools;
  - iv. Postgraduate Course Co-ordinators; and
  - v. Appropriate academic teaching staff.
- e. In consultation with the PGC President and CEO (and where appropriate) the Vice-President (Coursework) is responsible for liaising with the President in attending meetings with the Deputy Vice-Chancellor (Academic) to discuss coursework academic issues;
- f. Vice-President (Coursework) is responsible for liaising with postgraduate coursework representatives to address academic concerns within UNSW. These include (but are not limited to):
  - i. Academic Board postgraduate representatives; and
  - ii. Faculty Board postgraduate representatives
- g. Vice-President (Coursework) is responsible for organising the Arc PGC Ambassador and Course Co-Ordinator of the Year Awards in consultation with the President and Deputy Vice-Chancellor (Academic); and
- h. Vice-President (Coursework) is responsible for working with the Educational Committee Liaison to achieve all of the aforementioned duties.

### 2.5.5.2 Chairperson of Educational Committee

- a. As Chairperson of Educational Committee, Vice President (Coursework) is responsible for co-ordinating academic-related activities within the Committee. These include (but are not limited to):
  - i. Organising educational workshops or seminars that would benefit postgraduate coursework students (either virtually or in person); and
  - ii. Advocating for coursework-related issues as presented by Committee members
- b. The Vice-President (Coursework) is responsible for appointing Committee members through an inclusive procedure that promotes equity and diversity, as per the Terms of Reference of each Committee;
- c. The Vice-President (Coursework) is responsible for ensuring that the appointed committee has the correct training for the role, is recognized for their contributions, and if possible, allow members to receive AHEGS certification, in consultation with Arc's Administrative Officer and where approved by UNSW;
- d. The Vice-President (Coursework) is also responsible for supervising members of the Educational Committee and delegating work to Committee members as needed;
- e. The Vice-President (Coursework) is required to schedule and chair monthly meetings with the Educational Committee; and
- f. The Vice-President (Coursework) will carry out any other duty as agreed upon in consultation with the President.

### 2.5.6 The Role of the Vice President (Equity)

#### Key Responsibilities:

- The Vice-President (Equity) is responsible for representing the interests of key demographics, namely Aboriginal and Torres Strait Islanders, LGBTQIA+, Female-identifying, non-binary identifying, people with disabilities, and any additional minority or disadvantaged groups;
- The Vice-President (Equity) is responsible for liaising with academic staff and postgraduate representatives within UNSW to address equity-related concerns; and
- The Vice-President (Equity) is Chairperson of the Equity, Diversity, and Inclusion (EDI) Committee.

#### Specific Duties:

##### 2.5.6.1 Vice-President (Equity)

- a. Vice-President (Equity) will provide guidance and support to inquiring postgraduate students about policies, practices and other factors that result in inequitable outcomes and explore and implement evidence-based practices and interventions which lead to equitable outcomes;

- b. Vice-President (Equity) is responsible for addressing any equity-related issues presented to the Postgraduate Council by postgraduate students. These include (but are not limited to):
  - i. Attending to any student concerns via the PGC Call-back request form; and
  - ii. Attending to any student concerns via direct or indirect communications (e.g. emails).
- c. Vice-President (Equity) is responsible for representing equity-related issues to appropriate working committees within UNSW. These may include (but are not limited to):
  - i. Liaising with the President to present those issues to Arc Board SDC Committee; and
  - ii. UNSW EDI Committee.
- d. Vice-President (Equity) is responsible for liaising with key academic staff members to address any equity-related concerns presented to the Postgraduate Council. These may include (but are not limited to):
  - i. Deans of Faculties; and
  - ii. Head of Schools.
- e. Vice President (Equity) is responsible for liaising with key student representatives to address equity-related matters including (but not limited to):
  - i. SRC Women’s Officer;
  - ii. SRC Indigenous Officer;
  - iii. SRC Queer Officer;
  - iv. SRC Students with Disabilities Officer;
  - v. SRC Ethno-cultural Officer; and
  - vi. SRC Welfare Officer.
- f. Vice-President (Equity) is responsible for maintaining a list of key relationships with current details of UNSW and non-UNSW contacts important to the office;
- g. Vice-President (Equity) will organise event(s) for major postgraduate introductions such as Postgraduate Orientation week. These events will seek initial engagement with new postgraduates that identify as Aboriginal or Torres Strait Islander, LGBTQIA+, Female, non-binary, having a disability, or are part of any other minority or disadvantaged group;
- h. Vice-President (Equity) is responsible for organising an annual Equity event, such as the PGC Tell Me Your Story Cultural Conference, in consultation with the President and relevant Office Bearers;
- i. Vice-President (Equity) will summarise all widely recognised “awareness” days at the beginning of each month served. The summaries will be distributed to the President and all Vice-Presidents (Coursework, International and Research) prior to each monthly PGC meeting;
- j. Vice-President (Equity) will ensure all willing PGC members are involved during procedural and policy changes to the PGC charter;
- k. In consultation with the PGC President and CEO (and where appropriate) the Vice-President (Equity) is responsible for attending meetings with the Deputy Vice-Chancellor (Equity) to discuss equity-related matters; and

- I. Vice-President (Equity) is responsible for working with the EDI Committee Liaison to achieve all of the aforementioned duties.

#### 2.5.6.2 Chairperson of EDI Committee

- a. As Chairperson of EDI Committee, Vice President (Equity) is responsible for co-ordinating equity-related activities within the Committee. These include (but are not limited to):
  - i. Organising events that promote the knowledge, understanding or interests of postgraduate students who identify as Aboriginal and Torres Strait Islander, LGBTQIA+, female-identifying or people with disability (either virtually or in person); and
  - ii. Advocating for equity-related issues as presented by Committee members.
- b. Vice-President (Equity) will interact, consult, and elicit new ideas' from EDI Committee members in order to better represent their views, and act proactively to address issues which negatively affect them;
- c. Vice-President (Equity) is responsible for appointing Committee members through an inclusive procedure that promotes equity and diversity, as per the Terms of Reference of each Committee;
- d. Vice-President (Equity) is responsible for ensuring that the appointed committee has the correct training for the role, is recognized for their contributions, and if possible, allow members to receive AHEGS certification, in consultation with Arc's Administrative Officer and where approved by UNSW;
- e. Vice-President (Equity) is also responsible for supervising members of the EDI Committee and delegating work to Committee members as needed;
- f. Vice-President (Equity) is required to schedule and chair monthly meetings with the EDI Committee; and
- g. Vice-President (Equity) will carry out any other duty as agreed upon in consultation with the President.

### 2.5.7 The Role of the Paddington Campus Office Bearer

#### Key Responsibilities:

- The Paddington Campus Office bearer is responsible for representing and advocating for Paddington Campus postgraduate students;
- The Paddington Campus Officer is responsible for ensuring that the Postgraduate Council is aware of Paddington Campus student issues;
- The Paddington Campus must remain engaged with debates around issues affecting students at all times studying at Paddington Campus. However, they must prioritize those issues most relevant to the postgraduate student community of UNSW;
- The Paddington Campus Office bearer is responsible for maintaining communications with Postgraduate Council to enable collaboration on campaigns of relevance to all students based at



Paddington campus of the University of New South Wales; and

- The Paddington Campus Office bearer must always advise and consult the Postgraduate Council to ensure that the working committee interest are represented.

### **Specific duties:**

2.5.7.1 The Paddington Campus Office bearer will represent, advocate, and promote the interests of Paddington Campus postgraduate students to Arc, the Postgraduate Council (PGC) and the wider community.

2.5.7.2 The Paddington Campus Office bearer will undertake the following responsibilities including (but not limited to):

- a. Complete all mandatory training set by Arc, the PGC and UNSW;
- b. Host events, workshops and forums in collaboration with other PGC offices. Standards for such events are determined by the PGC;
- c. Receive feedback regarding Paddington Campus issues and opportunities through community consultation, to a standard set by the PGC;
- d. Recognise that the Paddington Campus postgraduate student voice is the motivating force behind decision making and relay these voices to Arc and the PGC;
- e. Schedule feedback meeting each trimester of their serving term with a nominated Arc representative. Such a meeting will discuss the success of past and present goals, and provide an opportunity for the Paddington Campus Office bearer to raise concerns about support and guidance;
- f. Complete tasks assigned by the PGC President as per actions and resolutions of the PGC; and
- g. Liaising and collaborating with the relevant Paddington representative(s) on the Student Representative Council.

### **2.5.8 The Role of the Canberra Campus Office Bearer**

#### **Key Responsibilities:**

- The Canberra Campus Office bearer shall represent the views and opinions of students based in Canberra Campus;
- The Canberra Campus Officer is responsible for ensuring that the Postgraduate Council is aware of Canberra Campus student issues;
- Canberra Campus Office bearer must remain engaged with debates around issues affecting students at all times studying at Canberra Campus. However, they must prioritize those issues most relevant to the postgraduate student community of UNSW;

- The Canberra Campus Office bearer is responsible for maintaining communications with Postgraduate Council to enable collaboration on campaigns of relevance to all students based at Canberra campus of the University of New South Wales; and
- The Canberra Campus Office bearer must always advise and consult Council to ensure that the PGC working committee interest are represented.

### **Specific duties:**

2.5.8.1 The Canberra Campus Office bearer will represent, advocate, and promote the interests of Canberra Campus postgraduate students to Arc, the Postgraduate Council (PGC) and the wider community.

2.5.8.2 The Canberra Campus Office bearer will undertake the following responsibilities including (but not limited to):

- a. Complete all mandatory training set by Arc, the PGC and UNSW;
- b. Host events, workshops and forums in collaboration with other PGC offices. Standards for such events are determined by the PGC;
- c. Receive feedback regarding Canberra Campus issues and opportunities through community consultation, to a standard set by the PGC;
- d. Recognise that the Canberra Campus postgraduate student voice is the motivating force behind decision making and relay these voices to Arc and the PGC;
- e. Schedule feedback meeting each trimester of their serving term with a nominated Arc representative. Such a meeting will discuss the success of past and present goals, and provide an opportunity for the Canberra Campus Office bearer to raise concerns about support and guidance;
- f. Complete tasks assigned by the PGC President as per actions and resolutions of the PGC; and
- h. Liaising and collaborating with the relevant Canberra representative(s) on the Student Representative Council.

### **2.5.9 The Role of the Committee Liaisons (Research, Coursework, Equity, International)**

#### **Key Responsibilities:**

- Committee Liaisons will act as second-in-command and support the chair of the respective Postgraduate Committee Chairs (VPs);
- In the absence of the Postgraduate Committee Chairs (VPs), the Committee Liaisons will fulfil the duties of the Postgraduate Committee Chairs (VPs) as Acting Postgraduate Committee Chairs (VPs); and
- Provide guidance and strategic advice regarding the deliverables of the Committee.

## **Specific duties:**

- 2.5.9.1 The Committee Liaison is responsible for performing any duties or function imposed on the PGC Committee by the Postgraduate Committee Chairs (VPs);
- 2.5.9.2 The Committee Liaison is responsible for assisting the Chair in co-ordinating and attending monthly Committee meetings;
- 2.5.9.3 Deputy Chairperson of PGC Committees
  - a. As deputy Chairperson of PGC Committee, the Committee Liaison is responsible in assisting the Postgraduate Committee Chairs (VPs) to co-ordinate related activities within the Committee. These include (but are not limited to):
    - i. Organising Appropriate workshops or seminars that would benefit postgraduate coursework students (either virtually or in person); and
    - ii. Assisting in advocating for issues as presented by Committee members.
  - b. The Committee Liaison is responsible in assisting the appointment of Committee members through an inclusive procedure that promotes equity and diversity;
  - c. The Committee Liaison is responsible for ensuring that all relevant information about Postgraduate Council activities and services is regularly and effectively communicated to all Committee members.
- 2.5.9.4 The Committee Liaison is responsible for conducting all necessary administrative duties within the PGC Committee. These include (but are not limited to):
  - i. Preparing and distributing Committee meeting agenda and minutes; and
  - ii. Managing Committee PGC events calendar in consultation with the Chair (VP).

## **2.6 General Roles and Responsibilities of the Committees**

The Committees are responsible for addressing issues and opportunities related to either research, coursework and international students, or equity, diversity and inclusion at UNSW. They will advise their respective chair (VP) on issues, undertake work delegated by the chair (VP), respond to matters referred to it by the community, and to consult with relevant academic administration to promote the mission of the PGC. The committees will ensure that the PGC represents all students equally and fairly. Each committee has specific roles and responsibilities set out in their respective Terms of Reference.

## **3. PGC Meetings**

### **3.1 Frequency**

Meetings of the Postgraduate Council shall be held once a month and at least 9 times in a year. Meeting times will be decided at the discretion of the President, in consultation with all Office Bearers and Committee Liaisons.

### 3.2 Cycle

The monthly cycle for PGC meetings is:

ITEM	DAY
Reports finalised and sent to the Vice President	1
Agenda finalised by President	2
All papers circulated to PGC meeting attendees	2
PGC meeting	9
Draft minutes sent to President	18
Draft minutes sent to attendees	23

This is an indicative cycle, which needs to be tailored to each meeting. Papers that are not circulated to PGC meeting attendees by 2pm on the day prior to a PGC meeting will not be considered at the PGC meeting unless permitted by a majority of the Postgraduate Council.

If the Chair of the relevant PGC meeting is not present within fifteen minutes after the time appointed for the holding of that meeting, the Vice President shall assume this role for the duration of the meeting.

### 3.3 Chair and Conduct

Council meetings shall be chaired by the President. If the President is an apology for the meeting or not present within 15 minutes after the time appointed for the holding of that meeting, the Vice President shall assume this role for the duration of the meeting.

The Chair of the meeting will determine the degree of formality required at each meeting while maintaining the decorum of such meetings. As such, the Chair will:

- Ensure that all Office Bearers and Committee Liaisons are heard;
- Retain sufficient control to ensure that the authority of the Chair is recognised – this may require a degree of formality to be introduced when it is required to make progress;
- Take care that the decisions are properly understood and well recorded; and
- Ensure that decisions and debate are completed with a formal resolution recording the conclusions reached.

### 3.4 Apologies and Attendance at Meetings

Members are required to attend all meetings of the PGC unless there are exceptional circumstances that prevent them from doing so. Should a member be unable to attend a meeting apologies should be forwarded to the President and Vice Presidents as soon as practicable. If a council member does not attend 2 consecutive meetings and does not submit apologies then the President must ask for an explanation before considering dismissal of the member from the PGC.

Non-attendance without an apology will be deemed to be an absence from the meeting.

Members will be permitted to attend meetings via video or teleconference, with prior arrangement and approval from the President.

### 3.5 PGC Meeting Agenda

An agenda will be prepared for each PGC meeting by the President. The PGC meeting agenda will be as prescribed within the Charter.

### 3.6 PGC Papers

PGC papers must state whether any recommendation is to the Arc Board Student Development Committee (then on to Board) or is to be approved by the PGC. Recommendations to the Board will go to the Board with the President's report, unless the PGC decides otherwise. Issues for the Board are dealt with by the Board according to the Board's agenda.

#### 3.6.1 Issue Papers and Decisions of the PGC

There are three types of issue papers:

- *Matter for Noting*: These are items for the PGC to be aware of; however they are not discussed during the meeting unless they are flagged for discussion;
- *Matter for Discussion* Issues that are put forth that are not asking for a decision but feedback on particular points. They generally are issues that have reached a point where further guidance by the PGC is required to continue; and
- *Matter for Decision*: Issues that are put forth with a recommendation; it is being suggested that a decision is made on these items at this meeting

There are four types of decisions that the PGC may make:

- *Recommendation to the Board (via the Student Development Committee)*:
  - This may be used on any issue relevant to the PGC. The President will take the issue to the next Board meeting, unless the PGC requests another Board member to present the issue to the Board. The recommendation may need to pass through a subcommittee of the Board before being presented to the Board;
- *Resolution of the Council*:
  - The PGC may agree to a resolution to an issue which is binding;

- *Action:*
  - The PGC may direct an action is taken. Implementation is usually the responsibility of the President; however the action may be directed at another Office Bearer or Committee Liaison; and
- *Note:*
  - The PGC may note an issue. No further action is taken.

### **3.6.2 PGC Minutes**

Minutes will contain a brief reference to relevant PGC papers tabled, plus the official resolution adopted by the Postgraduate Council. All decisions will be recorded in the minutes by means of a formal resolution. The exact wording of the resolution will be recorded in the minutes and whether the resolution was carried or defeated, but will not contain the number of votes. Postgraduate Council voting members who dissent may ask to have their decisions noted in the minutes.

Minutes will be prepared in draft form by the Board Administration Assistant or Vice President and provided to the President for review. Once the draft minutes have been approved by the President, the President will circulate the draft minutes to all Office Bearers and Committee Liaisons. The Board Administration Officer will maintain a complete set of PGC papers at Arc's premises. These papers are maintained both for the organisation as a whole and the members of PGC individually.

### **3.6.3 Matters arising from the minutes**

These items will normally cover any point from the previous minutes about which any attendee requires further information, or a progress report, and which will not be raised in the main body of the meeting.

### **3.6.4 President's Report**

For every PGC meeting the President shall prepare a report. This report will contain:

- Relevant issues for PGC consideration or information;
- Meetings attended in capacity of President and outcomes; and
- Any other significant items.

### **3.6.5 Office Bearers' and Committee Liaison Reports**

For every PGC meeting Office Bearers and Committee Liaisons shall prepare a report. This report may contain:

- Any meetings attended relevant to their department or Collective in their capacity as a member of PGC;
- Past activities or initiatives with updates of any outcomes or participation statistics;
- Outcomes of department or Collective meetings;

- Any issues for consideration or information;
- Upcoming or planned campaigns or activities; and
- Any other significant items.

### **3.7 Emergency contact procedures**

As there is the occasional need for urgent decisions, Members of PGC should leave with the President or Board Administration Assistant any contact details, either for themselves or for a person who knows their location, so that all Members of PGC can be contacted within twenty-four hours, in the event that a 'circulating resolution' or other business is required.

## **4. Office Bearer and Committee Liaison Induction**

New Members of the PGC will undergo a full induction into their role on the PGC. Information conveyed to the new Office Bearer or Committee Liaisons shall include (but is not limited to):

- A copy of this PGC Charter, Arc Regulations, Constitution and Allowance Policy;
- The handover document prepared by the relevant outgoing Office Bearer;
- Details of the roles and responsibilities with an outline of the qualities required to be a successful Committee Liaisons;
- Background information on, and contact information for, key people in the organisation including an outline of their roles and responsibilities;
- An overview of Arc; and
- An overview of the Postgraduate Council.

## **5. Dispute Resolution Procedure**

In the case that a member of Council has a dispute or disagreement with another member, they should follow the 'Grievance Resolution Policy and Procedure', 'Workplace Harassment, Discrimination and Bullying Policy' or 'WHS Management Plan' as appropriate. For clarity, the escalation flow should be as follows:

### **5.1 Issues relating to WHS and safety:**

- i. Informal resolution with the person(s) involved if appropriate;
- ii. Matter reported to Arc WHS Committee ([whsrepcommittee@arc.unsw.edu.au](mailto:whsrepcommittee@arc.unsw.edu.au)) or Arc HR ([hr@arc.unsw.edu.au](mailto:hr@arc.unsw.edu.au)) for resolution; and

- iii. Arc CEO for any appeals.

## **5.2 Procedural issues or disputes relating to the operational functioning of the PGC:**

- i. Informal resolution with the person(s) involved if appropriate
- ii. Matter reported to the PGC President for resolution
- iii. Matter reported to the Administration Officer (Board & Committees) or Director of Business Administration.
- iv. Arc Chair for any appeals

## **5.3 Issues relating to bullying, harassment, discrimination or other misconduct:**

- i. Informal resolution with the person(s) involved if appropriate
- ii. Matter reported to the PGC President for resolution
- iii. Matter reported to Arc HR (hr@arc.unsw.edu.au)
- iv. Arc Chair for any appeals
- v. Arc reserves the right to refer the incident to external mediation

The above procedural steps are a guideline of the actions which can be taken once a dispute has been identified. However, the individual circumstances and severity of each case can result in some steps being skipped.

According to the severity of the grievance, outcomes may include further training, official warning and/or suspension of allowance or removal from the council. In no circumstance will a member of the PGC other than the President formally receive or adjudicate a dispute between Council members.

Members of council can be removed from the council if they have been found by Arc to have acted contrary to the Arc Code of Conduct, Arc Policies and/or Procedures or section 3.3 of the UNSW Student Code of Conduct.

If an individual is alleged to have engaged in behaviour that constitutes serious misconduct, an investigation will take place and if proven, that council member may be automatically removed.

## **6. Conduct of Office Bearers, Committee Liaisons, and Committee Members**

At all times Officers and Committee Liaisons are required to:

- a) Act honestly and in good faith;
- b) Not improperly use their position or information obtained in their position (for example for personal gain);



- c) Exercise care and diligence in their duties and in dealings with members of Arc @ UNSW;
- d) Observe standards of equity and respect in dealing with every member of the University community;
- e) Not act in any manner likely to bring the Council into disrepute;
- f) Comply with the directions given under authority of this Charter, the Regulations or the Constitution;
- g) Relinquish their respective position(s) within six weeks of completing final assessable content of postgraduate degree; and
- h) Not contest PGC elections in the same year in which they expect to complete their final assessable content for their postgraduate degree.

## 7. Committee Terms of Reference

As an Appendix to this Charter, the Committee Terms of Reference for the Research Committee, Educational Committee, ISE Committee, EDI Committee, and MEM Committee are included. These documents are to be used to guide the conduct and operation of the Committees. The Committee members must also abide by the principles and procedures set out in this Charter as they are members of the PGC.

## 8. Changes to this Charter

This PGC Charter is not a static document. It can be amended at any time by the PGC by resolution. This Charter should be reviewed annually.

Version	Date	Author	Approval	Sections modified	Details of amendments
[1.0]	18/8/11	PGC	PGC, Board		This is a new policy
[2.0]	16/7/13	PGC	PGC, Board		Councillor Rights & Responsibilities, Dispute Resolution Procedure
[3.0]	12/11/13	PGC	PGC, Board		Role of the Women's Officer added
[4.0]	14/4/14	Chair of Nominations & Remuneration Subcommittee	Board	Section 3	Insertion of 3.6 Apologies and Attendance at Meetings
[5.0]	21/9/15	PGC	Board	Section 2,3,4,6	Updated amendments to each section listed.
[6.0]	16/8/16	PGC	PGC, Board	Sections 2.1,	General updates and

				2.4.1, 2.4.2, 3.2, 3.6.2	amendments as listed. 2.1 Inclusion of the Student Representative forum members. 2.4.1 Removal of 'Student Development Department' and PGC Collectives/Departments. 2.4.2/ 3.2/ 3.6.2 Updates to VP duties.
[7.0]	07/11/2019		Board	Sections 2.3, 2.4.1, 2.4.2, 3.4, 3.6.5, 5	2.3. Addition of leave of absence clause and limit on number and duration of multiple roles 2.4.1 Update to President role to ensure accountability for expenditure; 3.4 Update to meeting attendance procedure 2.4.3. addition to VP role for ensuring accountability of the PGC members 3.6.5. Addition of councillor reports ensuring accountability 5. Amendments to the procedure of Dispute Resolution
[8.0]	25 May 2021	PGC	BOARD	Section 2.1  Section 6  Section 2.9	Minor changes  Add g & h New clause: The role of the Paddington Campus Officer Bearer
[9.0]	17 August 2021	PGC	BOARD	Entire document, primarily Sections 1 & 2	Changes reflecting Board approved PGC Restructure, namely: Removal of Councillor A & B Positions Removal of Womens & Events Officer Positions Introduction of Committee Liaison Positions Introduction of Canberra Officer Vice President now known as General Secretary Remaining Officers now known as Vice Presidents

				<p>Insert Appendixes Terms of Reference</p>	<p>Terminology throughout amended to reflect the above. Updated Roles &amp; Responsibilities for all positions Introduction of structured subcommittees</p>
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## APPENDIX A

# Arc @ UNSW Postgraduate Council Equity, Diversity and Inclusion (EDI) Committee Terms of Reference

## 1. Purpose of the Committee

The EDI Committee is responsible for addressing issues and opportunities related to Equity, Diversity and Inclusion at UNSW. This committee will advise the VP Equity of such issues, undertake work delegated by the VP Equity, respond to matters referred to it by the community, and to consult with relevant academic administration to promote equity, diversity and inclusion. The committee will ensure that the PGC represents all students equally and fairly. An overarching goal of the committee is to promote values which promote equity, diversity and inclusion in all actions and decisions across the university.

## 2. Roles and Responsibilities

2.1 The EDI Committee will act as an operational arm to the mission of the PGC and VP Equity:

- 2.1.1 Host and organise events which promote community engagement, professional development, and skill development of all Students
- 2.1.2 Perform outreach activities to broaden the Committees' perspective on the issues and opportunities faced by Students
- 2.1.3 Conduct community consultation to inform decisions made by the committee, as well as the PGC, and raise awareness on the mission of the PGC
- 2.1.4 Work with other bodies and arms of the University and Arc to promote the interests of Students
- 2.1.5 Act as a role model to champion principles of equity, diversity, and inclusion in all aspects of the Student cohort
- 2.1.6 Undertake other activities as allocated by the Chair

2.2 The EDI Committee will act as advisors to the VP Equity and the PGC:

- 2.2.1 Advise the VP Equity and PGC on all issues, opportunities and needs related to all postgraduate students
- 2.2.2 Identify improvements to University or Arc policy which can improve the overall experience and outcomes of all postgraduate students, and report them to the VP Equity
- 2.2.3 Contribute to the overall strategic development of the PGC and the its mission
- 2.2.4 Provide advice and perspectives on issues faced by diverse and underrepresented groups within the Student cohort

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2.2.5 Participate in meetings with university stakeholders as determined and organized by the Chair.

### 3. Composition and Structure

The EDI Committee will consist of the following members:

Member	Status
VP Equity (Chair)	Ex-officio
Equity Committee Liaison (Deputy Chair)	Ex-officio
President	Ex-officio
General Secretary	Ex-officio
2x Representatives from the Faculty of Science	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Engineering	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Medicine	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Law	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Arts, Design and Architecture	Appointed by Chair and Deputy Chair
2x Representatives from the Business School	Appointed by Chair and Deputy Chair

The composition of the EDI Committee aims to represent the entire postgraduate cohort, welcoming postgraduate students from all faculties, identities, and backgrounds. At least one member of each of the Faculty appointed representatives must identify as female or non-binary. At least one member of the committee must identify as Aboriginal and/or of Torres Strait Island origin.

The Chair may appoint external advisors to the Committee. The purpose of the external advisors is to provide advice and guidance to the Committee as required and can either join as a visitor or as an appointed member, as determined by the Chair. A quorum for the Committee shall be 50% of the membership plus one. Decisions made by the Board are expected to be resolved on a consensus basis, where all members (excluding visitors) are voting members. A motion will be passed by simple majority on a show of hands.

### 4. Meetings and Attendance

The Committee will normally meet monthly, 12 times during the tenure of the elected PGC, where the schedule of meetings will be created by the General Secretary in consultation with the Chair. The Chair may convene additional meetings with reasonable notice where required.

Each member of the committee will be required to attend > 75% of meetings, evaluated after the first 6 months. If a member is unable to attend, that member, after sending apologies and with approval from the Chair, can elect an alternative member from the same cohort and delegation to attend the meeting in their place.

## **5. Reporting**

The EDI Committee is an operational and advisory committee to the VP Equity and more broadly to the PGC. Minutes, outcomes, and actionable items from each Committee meeting will be provided to the PGC by the Chair. The Committee may make recommendations to the Chair who may take them to the Postgraduate Council.

## **6. Review**

The Committee will review the Terms of Reference for the EDI Committee annually, aligning them to the mission and objectives of the PGC. Recommended amendments to the Terms of Reference will be presented to the PGC, who have the authority to approve and amend the Terms of Reference of this Committee.

## APPENDIX B

### Arc @ UNSW Postgraduate Council Educational Committee Terms of Reference

#### 1. Purpose of the Committee

The Educational Committee is responsible for addressing selected issues and opportunities related to coursework postgraduate students at UNSW. This committee will advise the VP Coursework of such issues, undertake work delegated by the VP Coursework, respond to matters referred to it by Coursework Students and the community, and to consult with relevant academic administration on issues related to Coursework Students. The overarching goal of this committee is to create community and broad engagement amongst coursework students and advocate on their behalf with the PGC.

#### 2. Roles and Responsibilities

2.1 The Educational Committee will act as an operational arm to the mission of the PGC and VPCoursework:

- 2.1.1 Host and organize events which promote recognition of achievements, community engagement, professional development, and skill development of all Coursework Students
- 2.1.2 Perform outreach activities to broaden the Committees' perspective on the issues and opportunities faced by Coursework Students
- 2.1.3 Conduct community consultation to inform decisions made by the committee, as well as the PGC, and raise awareness on the mission of the PGC
- 2.1.4 Work with other bodies and arms of the University and Arc to promote the interests of Coursework Students
- 2.1.5 Act as a role model to champion principles of equity, diversity, and inclusion in all aspects of the Coursework Student cohort
- 2.1.6 Undertake other activities as allocated by the Chair

2.2 The Educational Committee will act as an advisor to the VP Coursework and the PGC:

- 2.2.1 Advise the VP Coursework and PGC on all issues, opportunities and needs related to Coursework Students
- 2.2.2 Identify improvements to University or Arc policy which can improve the overall experience and of Coursework Students, and report them to the VP Coursework
- 2.2.3 Contribute to the overall strategic development of the PGC to the mission
- 2.2.4 Provide advice and perspectives on issues faced by diverse faculties

PGC Charter within the Coursework Student cohort

Version 2.50 Participate in meetings with university stakeholders as determined and organized by the Chair in consultation with the President

### 3. Composition and Structure

The Coursework Committee will consist of the following members:

Member	Status
VP Coursework (Chair)	Ex-officio
Educational Committee Liaison (Deputy Chair)	Ex-officio
President	Ex-officio
General Secretary	Ex-officio
2x Representatives from the Faculty of Science	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Engineering	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Medicine	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Law	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Arts, Design and Architecture	Appointed by Chair and Deputy Chair
2x Representatives from the Business School	Appointed by Chair and Deputy Chair

The composition of the Educational Committee aims to represent the entire postgraduate cohort, welcoming postgraduate students from all faculties, identities, and backgrounds. All members must be UNSW enrolled postgraduate coursework students. At least one member of each of the Faculty appointed representatives must identify as female or non-binary. At least one member of the committee must identify as Aboriginal and/or of Torres Strait Island origin.

The Chair may appoint external advisors to the Committee. The purpose of the external advisors is to provide advice and guidance to the Committee as required and can either join as a visitor or as an appointed member, as determined by the Chair. A quorum for the Committee shall be 50% of the membership plus one. Decisions made by the Board are expected to be resolved on a consensus basis, where all members (excluding visitors) are voting members. A motion will be passed by simple majority on a show of hands.

### 4. Meetings and Attendance

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The Committee will normally meet monthly, 12 times during the tenure of the elected PGC, where the schedule of meetings will be created by the General Secretary in consultation with the Chair. The Chair may convene additional meetings with reasonable notice where required.



Each member of the committee will be required to attend > 75% of meetings, evaluated after the first 6 months. If a member is unable to attend, that member, after sending apologies and with approval from the Chair, can elect an alternative member from the same cohort and delegation to attend the meeting in their place.

## **5. Reporting**

The Educational Committee is an operational and advisory committee to the VP Equity and more broadly to the PGC. Minutes, outcomes, and actionable items from each Committee meeting will be provided to the PGC by the Chair. The Committee may make recommendations to the Chair who may take them to the Postgraduate Council.

## **6. Review**

The Committee will review the Terms of Reference for the Educational Committee annually, aligning them to the mission and objectives of the PGC. Recommended amendments to the Terms of Reference will be presented to the PGC, who have the authority to approve and amend the Terms of Reference of this Committee.

## APPENDIX C

### Arc @ UNSW Postgraduate Council International Student Engagement Committee Terms of Reference

#### 1. Purpose of the Committee

The International Student Engagement (ISE) Committee is responsible for addressing selected issues and opportunities related to international postgraduate students at UNSW. This committee will advise the VP International of such issues, undertake work delegated by the VP International, respond to matters referred to it by International Students and the community, and to consult with relevant academic administration on issues related to International Students. The overarching goal of this committee is to create community and broad engagement amongst International Students and advocate on their behalf with the PGC.

#### 2. Roles and Responsibilities

2.1 The ISE Committee will act as an operational arm to the mission of the PGC and VP International:

- 2.1.1 Host and organize events which promote community engagement, professional development, and skill development of all International Students
- 2.1.2 Perform outreach activities to broaden the Committees' perspective on the issues and opportunities faced by International Students
- 2.1.3 Conduct community consultation to inform decisions made by the committee, as well as the PGC, and raise awareness on the mission of the PGC
- 2.1.4 Work with other bodies and arms of the University and Arc to promote the interests of International Students
- 2.1.5 Act as a role model to champion principles of equity, diversity, and inclusion in all aspects of the International Student cohort including those from diverse cultural backgrounds and religions
- 2.1.6 Engage with other cultural societies at UNSW
- 2.1.7 Undertake other activities as allocated by the Chair

2.2 The ISE Committee will act as an advisor to the VP International and the PGC:

- 2.2.1 Advise the VP International and PGC on all issues, opportunities and needs related to International Students
- 2.2.2 Identify improvements to University or Arc policy which can improve the overall experience and outcomes of International Students, and report them to the VP International
- 2.2.3 Contribute to the overall strategic development of the PGC and its mission

- 2.2.4 Provide advice and perspectives on issues faced by diverse faculties within the International Student cohort
- 2.2.5 Participate in meetings with university stakeholders as determined and organized by the Chair

### 3. Composition and Structure

The International Student Engagement Committee will consist of the following members:

Member	Status
VP International (Chair)	Ex-officio
International Committee Liaison (Deputy Chair)	Ex-officio
President	Ex-officio
General Secretary	Ex-officio
2x International Representatives from the Faculty of Science	Appointed by Chair and Deputy Chair
2x International Representatives from the Faculty of Engineering	Appointed by Chair and Deputy Chair
2x International Representatives from the Faculty of Medicine	Appointed by Chair and Deputy Chair
2x International Representatives from the Faculty of Law	Appointed by Chair and Deputy Chair
2x International Representatives from the Faculty of Arts, Design and Architecture	Appointed by Chair and Deputy Chair
2x International Representatives from the Business School	Appointed by Chair and Deputy Chair

The composition of the ISE Committee aims to represent the entire postgraduate cohort, welcoming postgraduate students from all faculties, identities, and backgrounds. All members must be UNSW enrolled international postgraduate students. At least one member of each of the Faculty appointed representatives must identify as female or non-binary. At least one member of the committee must identify as Aboriginal and/or of Torres Strait Island origin.

The Chair may appoint external advisors to the Committee. The purpose of the external advisors is to provide advice and guidance to the Committee as required and can either join as a visitor or as an appointed member, as determined by the Chair. A quorum for the Committee shall be 50% of the membership plus one. Decisions made by the Board are expected to be resolved on a consensus basis, where all members (excluding visitors) are voting members. A motion will be passed by simple majority on a show of hands.

## **4.Meetings and Attendance**

The Committee will normally meet monthly, 12 times during the tenure of the elected PGC, where the schedule of meetings will be created by the General Secretary in consultation with the Chair. The Chair may convene additional meetings with reasonable notice where required.

Each member of the committee will be required to attend > 75% of meetings, evaluated after the first 6 months. If a member is unable to attend, that member, after sending apologies and with approval from the Chair, can elect an alternative member from the same cohort and delegation to attend the meeting in their place.

## **5.Reporting**

The ISE Committee is an operational and advisory committee to the VP Equity and more broadly to thePGC. Minutes, outcomes, and actionable items from each Committee meeting will be provided to the PGC by the Chair. The Committee may make recommendations to the Chair who may take them to thePostgraduate Council.

## **6.Review**

The Committee will review the Terms of Reference for the ISE Committee annually, aligning them to the mission and objectives of the PGC. Recommended amendments to the Terms of Reference will be presented to the PGC, who have the authority to approve and amend the Terms of Reference of this Committee.

## APPENDIX D

### Arc @ UNSW Postgraduate Council Marketing, Editorial & Media Committee Terms of Reference

#### 1. Purpose of the Committee

The Marketing, Editorial & Media (MEM) Committee is responsible for delivering all promotional material needed for the successful execution of Postgraduate Council activities and mission goals. This committee will advise the General Secretary, undertake work delegated by the General Secretary, and liaise with appropriate Arc Marketing and UNSW Student Engagement and Communications staff. The overarching goal of this committee is to broadly engage the postgraduate community and promote the activities of the Postgraduate Council through marketing-related mediums.

#### 2. Roles and Responsibilities

2.1 The MEM Committee will act as an advisor to the General Secretary and the PGC:

- 2.1.1 Advise the General Secretary and PGC on all marketing-related matters
- 2.1.2 Contribute to the overall awareness of the PGC and its mission among the postgraduate community
- 2.1.3 Participate in meetings with Arc Marketing, UNSW Student Engagement and Student Communications staff members as determined and organized by the Chair

2.2 The MEM Committee will act as an operational arm to the mission of the PGC:

- 2.2.1 Publish monthly PGC Newsletters sent to all Arc-registered postgraduate students
- 2.2.2 Publish PGC-related activities and matters via multiple social media outlets (I.e. Facebook, Instagram, WeChat, YouTube, and LinkedIn)
- 2.2.3 Maintain PGC website with regular updates and information
- 2.2.4 Manage PGC Eventbrite page with up-to-date PGC hosted events
- 2.2.5 Work with other bodies and arms of the University and Arc to increase awareness of PGC among the postgraduate community
- 2.2.6 Act as a role model to champion principles of equity, diversity, and inclusion
- 2.2.7 Undertake other activities as allocated by the Chair

#### 3. Composition and Structure

The MEM Committee will consist of the following members:  
PGC Charter  
Version 9.0

Member	Status
General Secretary	Chair
President	Ex-officio
2x Copywriters (written content)	Appointed by Chair and Deputy Chair
2x Social media content creators (promotional assets)	Appointed by Chair and Deputy Chair
2x Photographers	Appointed by Chair and Deputy Chair
2x Videographers	Appointed by Chair and Deputy Chair
2x Social media editors	Appointed by Chair and Deputy Chair

The composition of the MEM Committee aims to represent the entire postgraduate cohort, welcoming postgraduate students from all faculties, identities, and backgrounds. At least one member of each of the paired appointed representatives must identify as female or non-binary. At least one member of the committee must identify as Aboriginal and/or of Torres Strait Island origin.

The Chair may appoint external advisors to the Committee. The purpose of the external advisors is to provide advice and guidance to the Committee as required and can either join as a visitor or as an appointed member, as determined by the Chair. A quorum for the Committee shall be 50% of the membership plus one. Decisions made by the Board are expected to be resolved on a consensus basis, where all members (excluding visitors) are voting members. A motion will be passed by simple majority on a show of hands.

#### **4. Meetings and Attendance**

The Committee will normally meet monthly, 12 times during the tenure of the elected PGC, where the schedule of meetings will be created by the General Secretary in consultation with the Chair. The Chair may convene additional meetings with reasonable notice where required.

Each member of the committee will be required to attend > 75% of meetings, evaluated after the first 6 months. If a member is unable to attend, that member, after sending apologies and with approval from the Chair, can elect an alternative member from the same cohort and delegation to attend the meeting in their place.

#### **5. Reporting**

The MEM Committee is an operational and advisory committee to the VP Equity and more broadly to the PGC. Minutes, outcomes, and actionable items from each Committee meeting will be provided to the PGC by the Chair. The Committee may make recommendations to the Chair who may take them to the Postgraduate Council.

## **6.Review**

The Committee will review the Terms of Reference for the MEM Committee annually, aligning them to the mission and objectives of the PGC. Recommended amendments to the Terms of Reference will be presented to the PGC, who have the authority to approve and amend the Terms of Reference of this Committee.

## APPENDIX E

### Arc @ UNSW Postgraduate Council Research Committee Terms of Reference

#### 1. Purpose of the Committee

The Research Committee is responsible for addressing selected issues and opportunities related to research students at UNSW. This committee will advise the VP Research of such issues, undertake work delegated by the VP Research, respond to matters referred to it by Research Students and the community, and to consult with relevant academic administration on issues related to Research Students. The overarching goal of this committee is to create community and broad engagement amongst research students and advocate on their behalf with the PGC.

#### 2. Roles and Responsibilities

2.1 The Research Committee will act as an operational arm to the mission of the PGC and VP Research:

- 2.1.1 Host and organize events which promote recognition of achievements, community engagement, professional development, skill development of all Research Students
- 2.1.2 Perform outreach activities to broaden the Committees' perspective on the issues and opportunities faced by Research Students
- 2.1.3 Conduct community consultation to inform decisions made by the committee, as well as the PGC, and raise awareness on the mission of the PGC
- 2.1.4 Work with other bodies and arms of the University and Arc to promote the interests of Research Students
- 2.1.5 Act as a role model to champion principles of equity, diversity, and inclusion in all aspects of the Research Student cohort
- 2.1.6 Undertake other activities as allocated by the Chair

2.2 The Research Committee will act as an advisor to the VP Research and the PGC:

- 2.2.1 Advise the VP Research and PGC on all issues, opportunities and needs related to Research Students
- 2.2.2 Identify improvements to University or Arc policy which can improve the overall experience and outcomes of Research Students, and report them to the VP Research
- 2.2.3 Contribute to the overall strategic development of the PGC and its mission
- 2.2.4 Provide advice and perspectives on issues faced by diverse faculties within the

PGC Charter Research Student cohort

Version 2.0 Participate in meetings with university stakeholders as determined and organized by the Chair



### 3. Composition and Structure

The Research Committee will consist of the following members:

Member	Status
VP Research (Chair)	Ex-officio
Research Committee Liaison (Deputy Chair)	Ex-officio
President	Ex-officio
General Secretary	Ex-officio
2x Representatives from the Faculty of Science	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Engineering	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Medicine	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Law	Appointed by Chair and Deputy Chair
2x Representatives from the Faculty of Arts, Design and Architecture	Appointed by Chair and Deputy Chair
2x Representatives from the Business School	Appointed by Chair and Deputy Chair

The composition of the Research Committee aims to represent the entire postgraduate cohort, welcoming postgraduate students from all faculties, identities, and backgrounds. All members must be UNSW enrolled Higher Degree Research students. At least one member of each of the Faculty appointed representatives must identify as female or non-binary. At least one member of the committee must identify as Aboriginal and/or of Torres Strait Island origin.

The Chair may appoint external advisors to the Committee. The purpose of the external advisors is to provide advice and guidance to the Committee as required and can either join as a visitor or as an appointed member, as determined by the Chair. A quorum for the Committee shall be 50% of the membership plus one. Decisions made by the Board are expected to be resolved on a consensus basis, where all members (excluding visitors) are voting members. A motion will be passed by simple majority on a show of hands.

### 4. Meetings and Attendance

The Committee will normally meet monthly, 12 times during the tenure of the elected PGCC, version 9.0. The schedule of meetings will be created by the General Secretary in consultation with the Chair. The Chair may convene additional meetings with reasonable notice where required.

Each member of the committee will be required to attend > 75% of meetings, evaluated after the first 6 months. If a member is unable to attend, that member, after sending apologies and with approval from the Chair, can elect an alternative member from the same cohort and delegation to attend the meeting in their place.

## **5. Reporting**

The Research Committee is an operational and advisory committee to the VP Equity and more broadly to the PGC. Minutes, outcomes, and actionable items from each Committee meeting will be provided to the PGC by the Chair. The Committee may make recommendations to the Chair who may take them to the Postgraduate Council.

## **6. Review**

The Committee will review the Terms of Reference for the Research Committee annually, aligning them to the mission and objectives of the PGC. Recommended amendments to the Terms of Reference will be presented to the PGC, who have the authority to approve and amend the Terms of Reference of this Committee.